

## PERSONAL INFORMATION

# Cosimo Vallo (Mr.)



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💬 Skype koz\_wallo

Sex Male | Date of birth 04/01/1985 | Nationality Italian

## HIGHLIGHTS

- ◆ Trainer (F2F, Online, Blended), e-Learning Specialist, Intercultural Mediator with 10 years of experience
- ◆ Excellent facilitation skills; Great experience with different learning styles and cross-cultural groups
- ◆ Excellent interpersonal and communication skills, flexibility and capacity to work in multi-cultural environments
- ◆ Professional experiences in the UN System, Universities, INGOs, NGOs and Teaching Institutions
- ◆ Fields of Expertise – Peacebuilding, Transitional Justice; Humanitarian Assistance; Conflict Resolution

## WORK EXPERIENCE

May 2021 - Present

### TRAINING OFFICER

LifeWatch ERIC, Service Centre  
Lecce, Italy

- Objectives: • Develop, facilitate and supervise training programs; • Assess needs, implement training and development plans; • Development of the LifeWatch ERIC Official eTraining and eLearning Catalogue and Platforms; • Identify and assess the training needs of the organization through job analysis, career paths and consultation with managers; • Create a curriculum to facilitate strategic training based on the organization goals; • Select and manage resources, including working with both internal employees and training vendors to develop and deliver training; • Collaborate with the technical personnel required to develop, manage and deliver training.

July 2018 - April 2021

### TRAINING OFFICER

United Nations Mission in South Sudan (UNMISS), Integrated Mission Training Center (IMTC)  
Juba, South Sudan

- Objectives: • Design, Develop, Deliver and Evaluate training and development programmes (F2F and online) for civilian staff; • Leading the development, adaptation and upgrading of relevant training materials; • Coordinate Mission's LMS (Inspira, MS Teams, Zoom); • Conduct Training Needs Analysis (TNA) for the development of Mission annual training plan; • Identify, advise and oversee the design and implementation of Development and Training Initiatives and Programmes; • Support the preparation, coordination and management of Mission annual training budget; • Build capacity of National Staff working in Training Section through coaching and mentoring initiatives.

February 2019 - September 2019

### E-LEARNING SPECIALIST

Scuola Superiore di Studi Universitari e di Perfezionamento Sant'Anna  
Pisa, Italy

- Objectives: Design of the 6 modules (total of 15 classes) that compose the LET4CAP online course on MMA (Monitoring, Mentoring and Advising). For each module: • Review of contents in collaboration with SMEs; • Development of module guide, learning outcomes and module activities; • Development of storyboard and coordination of development of interactive component; • Production of audio/video materials; • Set-up of Moodle page.
- Knowledge & Skills Acquired: Principles of Monitoring, Mentoring and Advising; Participatory E-learning methodologies and design; Instructional design software; Development of activities and cases study; Development of audio/video learning materials; Management online platform (Moodle).

April 2018 - June 2018

### INTERCULTURAL MEDIATOR

Istituto Comprensivo Statale "A. Moro"  
Taviano (Lecce), Italy

- Objectives: • Support to School Integration for Migrant Children; • Educational Workshops and Seminars for School Children and their Families; • Italian Language Classes; • Cultural and Diversity Awareness, Orientation and Interpersonal Mediation Interventions.
- Knowledge & Skills Acquired: • Primary/Secondary School Training Methodologies; • Development of educational activities and cases study; • Mentoring and Orientation Skills.

March 2018 - April 2018

### INTERCULTURAL MEDIATOR

Centro Multiculturale Crocevia  
Lecce, Italy

- Objectives: • Management of Migrants Helpdesk; • Project Design and Writing; • Organization and Delivery of Training Courses for Migrants (Italian Language, Curriculum Development, etc.); • Organization and Delivery of Workshops, Seminars and Round-table Discussions.
- Knowledge & Skills Acquired: • Migration Policy and Legislation; • Projects design and proposals; • Partners relations; • Training principles and methodologies; • Training cycle.

## January 2016 - March 2017 **E-LEARNING SPECIALIST**

**Scuola Superiore di Studi Universitari e di Perfezionamento Sant'Anna  
Pisa, Italy**

- **Objectives:** Design 18 courses that compose the Online Master in Electoral Policy and Administration (MEPA). For each course: • Review of contents in collaboration with SMEs; • Development of course guide, learning outcomes and activities; • Production of storyboard and coordination of development of interactive component; • Production of audio/video materials; • Set-up of Moodle page.
- **Knowledge & Skills Acquired:** Electoral Policy and Administration; E-learning methodologies and design; Instructional design software; Development of activities and cases study; Development of audio/video learning materials; Management online platform (Moodle).

## January 2014 - December 2015 **CAPACITY BUILDING CONSULTANT**

**United Nations Institute for Training and Research (UNITAR)  
Geneva, Switzerland**

- **Objectives:** • Planning training strategies and long-term projects for the Peacekeeping Training Programme; • Design training programmes in Human Rights and Transitional Justice; • Project management; • Development of handbooks and audio-video training materials; • Consolidation of partnerships; • Coordination of interactive components development; • Development of training handbook on Transitional Justice; • Oversight (strategic management and supervision of curricula) of International Master's Degree
- **Knowledge & Skills Acquired:** • Projects design and proposals; • Team coordination and supervision; • Partners relations; • Online and blended learning methodologies; • Instructional design methods; • NHRIs and UN Human Rights system; • Transitional Justice goals, measures and challenges

## September 2014 - November 2014 **TRAINING M&E CONSULTANT**

**Institute for Justice and Reconciliation (IJR)  
Cape Town, South Africa & Yei, South Sudan**

- **Objectives:** • M&E of training programme for grassroots Peace Mobilisers in South Sudan; • Coordination of evaluation activities; • Team supervision; • Development and implementation of M&E framework; • Coordination of trainers; • Submission of M&E report
- **Knowledge & Skills Acquired:** • M&E methodologies and tools (Kirkpatrick Levels 1-4); • Training cycle and reporting; • Team coordination and supervision; • Partners/donors relations.

## May 2013 - December 2013 **CAPACITY BUILDING COLLABORATOR**

**United Nations Institute for Training and Research (UNITAR)  
Geneva, Switzerland**

- **Objectives:** • Design curricula for the Peacekeeping Training Programme; • Facilitation of online training courses; • Establishment of new training partnerships; • Project proposals on NHRIs training programmes; • Organisation of Advisory Board meetings; • Review of courses contents and materials; • Facilitation of training programmes on Conflict analysis, Conflict resolution and Transitional Justice;
- **Knowledge & Skills Acquired:** • Projects design and proposals; • Partners relations; • Online learning principles and methodologies; • Training cycle; • Team supervision; • Online courses facilitation, evaluation and review; • Online learning platforms (Moodle) management; • Human Rights, Transitional Justice and Conflict Resolution concepts and measures

## October 2011 - November 2012 **COLLABORATOR**

**Journey Towards Healing @ Northern Ireland Association for Mental Health (NIAMH)  
Belfast, Northern Ireland**

- **Objectives:** • Analytical research for projects development; • Support to organization and delivery of training sessions and seminars; • M&E of training activities; • External communications; • Background research and drafting of project proposals (the needs of trauma victims and survivors in the political and sectarian context of Northern Ireland; and the comorbidity between traumatic events and mental illness); • Delivery of trauma awareness seminars and training sessions; • Design of M&E reports of trainings; • Coordination and liaison with local organizations.
- **Knowledge & Skills Acquired:** • Trauma awareness concepts and methods; • Trainings and seminars facilitation; • Project proposals drafting; • Partners and stakeholders relations

## January 2011 - August 2011 **FELLOW**

**No Peace Without Justice (NPWJ), ICJ & MENA Democracy Program  
Bruxelles, Belgium**

- **Objectives:** • Development of policy papers (articles, press releases, etc.); • Outreach and communication projects design and development; • Organization of conferences and seminars; • Preparation of analytical researches and reports; • Drafting of policy briefs and press releases; • Design, development and coordination of the NPWJ Radio Program; • Finalization of external communication materials; • Organization of workshops and conferences; • Coordination and liaison with external partners
- **Knowledge & Skills Acquired:** • ICJ and Transitional Justice concepts and measures; • Project design and management; • Team coordination; • External and outreach communications; • Partners and stakeholders relations

- March 2020** **IMTC Training on ENTREPRENEURSHIP DEVELOPMENT**  
 RCSE, ITS  
 Entebbe, Uganda
- Main Skills: Business/marketing principles to start and operate a business; Business idea development, management, marketing, planning, operations, and regulations
- December 2019** **ToT in TRAINING DESIGN & DELIVERY**  
 United Nations Mission In South Sudan, ITS  
 Juba, South Sudan
- Main Skills: Training cycle; Participatory training methodologies and tools; Design interactive and dynamic sessions; Adjust contents to audience; Planning and Budgeting; M&E
- April 2019** **IMTC ToT in VISUALIZATION IN PARTICIPATORY PROGRAMMES (VIPP)**  
 United Nations Mission In South Sudan, ITS  
 Juba, South Sudan
- Main Skills: Roots and Philosophy of VIPP (Dialogue, Group dynamics, Participation, Facilitation, Visualisation); Art & Craft of Visualisation; 12 steps of design
- January 2019** **ToT in TRAINING SKILLS AND MANAGEMENT OF LEARNING**  
 United Nations Mission In South Sudan, ITS  
 Juba, South Sudan
- Main Skills: Training cycle; Training methodologies and tools; Planning and Budgeting; M&E
- September 2018 - Present** **Course for PROFESSIONAL COACH**  
 Kairós Italia S.r.l. & ADSUM – Formazione d’Eccellenza  
 Lecce, Italy
- Main Skills: Interpersonal relations; Mediation and Counseling; Sociology and Antropology; Immigration laws and legislation; Human Rights; International Law; Intercultural pedagogy
- May 2017 – June 2018** **Course for Professional Qualification in INTERCULTURAL MEDIATOR**  
 ADSUM – Formazione d’Eccellenza  
 Surbo (LE), Italy
- Main Skills: Interpersonal relations; Mediation and Counseling; Sociology and Antropology; Immigration laws and legislation; Human Rights; International Law; Intercultural pedagogy
- October 2014** **TRAINING OF TRAINERS (ToT)**  
 United Nations Institute for Training and Research & 4Change  
 Geneva, Switzerland
- Main Skills: Adult learning principles; Training cycle; Training methodologies and tools; Participatory training and facilitation methods; Instruments of planning, designing and evaluating training
- July 2014** **Advanced Course in TRANSITIONAL JUSTICE, CONFLICT & HUMAN RIGHTS**  
 Geneva Academy, Antonio Cassese Initiative  
 Geneva, Switzerland
- Main Subjects: Transitional justice measures and mechanisms; Lessons learned and best practices; Case studies and workshops
- February 2012** **Training for DIALOGUE FACILITATOR FOR PEACEFUL CHANGE**  
 Dialogue for Peaceful Change  
 Ballycastle, Northern Ireland
- Main Skills: Conflict Analysis; Conflict Transformation; Mediation; Reconciliation
- September 2011 - December 2012** **Master of Philosophy in CONFLICT RESOLUTION AND RECONCILIATION**  
 Trinity College Dublin, Irish School of Ecumenics  
 Belfast, Northern Ireland
- Main Subjects: Conflict Analysis; Conflict Resolution; Conflict Transformation; Comparative Peace Processes; Dynamics of Reconciliation; Post-Conflict Justice and Truth Commissions
  - Dissertation: On The Way Towards Reconciliation. Traditional Justice Systems and the International Law
- January 2008 - March 2010** **Master’s Degree in INTERNATIONAL RELATIONS**  
 LUISS Guido Carli, Faculty of Political Science  
 Rome, Italy
- Main Subjects: Public Law; European Law; Political Science; International Law; Human Rights; International Relations; Development and Cooperation
  - Dissertation: The Truth and Reconciliation Commissions
  - Award: Prize “Tesi in Diritto Internazionale della Pace 2010” - Istituto di Diritto Internazionale della Pace “Giuseppe Toniolo”, Rome, Italy

**LUISS Guido Carli, Faculty of Political Science  
Rome, Italy**

- *Main Subjects:* Public Law; European Law; Regional Law; Political Science; International Economic Policy; Political Economy
- *Dissertation:* Indigenous Peoples' Rights on Natural Resources

**PERSONAL SKILLS**

<b>Mother tongue(s)</b>	<b>Italian</b>			
<b>Other language(s)</b>	<b>Understanding</b>	<b>Speaking</b>	<b>Writing</b>	
<b>English</b>	Fluent	Fluent	Fluent	
<b>French</b>	Advanced	Advanced	Intermediate	
<b>Spanish</b>	Intermediate	Intermediate	Basic	

**Communication skills**

- Excellent communication and interpersonal skills
- Strong creative and problem-solving skills
- Ability to build consensus across diverse and global teams
- Dynamic, agile, flexible, and patient

**Organisational/managerial skills**

- Strong teamworking, proactive skills and constructive approach to overcome challenges
- High level of motivation, creativity and enthusiasm
- Team coordination and supervision
- Initiation and consolidation of partnerships
- Partners/donors relations
- Database management
- Flexibility and capacity to quickly adapt to new and different contexts

**Job-related skills**

- Excellent work experience in the UN System, NGOs and INGOs
- Excellent command of the training cycle
- Project design, coordination, budgeting and reporting
- Design and development of result-based curricula and training programmes
- Trainings and workshops facilitation (face to face and online)
- Excellent command of online training methodologies and tools (MS Teams, Zoom, etc.)
- Strong familiarity with online learning software and platforms (LMS, Moodle, etc.)
- Design and development of audio-video materials to support online learning
- Training M&E framework and tools

**Digital competence**

<b>Information processing</b>	<b>Communication</b>	<b>Content creation</b>	<b>Safety</b>	<b>Problem solving</b>
Proficient User	Proficient User	Proficient User	Proficient User	Proficient User

**Other skills**

- Coordinator and editor No Peace Without Justice official radio program ([www.radioradicale.it](http://www.radioradicale.it))
- Editor and speaker RadioLuiss official LUISS university webradio
- Member of socio-cultural association
- Founding Member of outdoor sports association
- Member of football team
- Passionate solo traveller

**Driving licence**

A; B