



**SELECTION CALL FOR THE
ASSIGNMENT OF
N. 1 VISITING
PROFESSOR/SCHOLAR POSITION
A.Y. 2022/2023**

ART. 1 - DESCRIPTION

The University of Salento, among the initiatives promoted within the framework of the University's internationalization policies, as a member of the international network "Scholars at Risk" (SAR) and its Italian section SAR-Italia, and in view of the current international crisis in many geographical areas, issues a call for applications for a 12-month Visiting Professor/Scholar position financed by University's funds.

The selection process is open to academics working within the scientific research areas of the Departments outlined below:

- BIOLOGICAL AND ENVIRONMENTAL SCIENCES AND TECHNOLOGIES
- CULTURAL HERITAGE
- ENGINEERING FOR INNOVATION
- HUMAN AND SOCIAL SCIENCES
- HUMANITIES
- LAW STUDIES
- MANAGERIAL SCIENCES
- MATHEMATICS AND PHYSICS

Candidate should submit a teaching/research proposal by choosing only one of the listed Departments.

The selected applicant will develop a strong scientific interaction with Professors and Researchers of the Department in which he/she will engaged, by means of the following activities:

1. joint organization of scientific events (workshops, laboratories) within the Department research activities
2. joint editing of scientific papers
3. participating in national and international competitive funding calls within the Department research activities
4. carrying out teaching or seminar activities addressed to students in the undergraduate, Master's, PhD, Graduate School and ISUFI Graduate School courses.

If the selected candidate only carries out activities 1, 2, and 3, the position held goes under the name of Visiting Scholar, otherwise it is defined as Visiting Professor.

ART. 2 - REQUIREMENTS

To be eligible, the candidate must be a non-EU country citizen coming from areas where political and/or military crisis is underway and meet the following requirements:

a)

1. be in possession of refugee *status* in Italy or in a EU member state; or
2. be entitled to subsidiary protection in Italy or a EU member state; or



3. be an asylum seeker in Italy¹ or in a EU member state; or
4. be in possession of temporary protection in Italy or a EU member state; or
5. be recognized as a "scholar at risk" by Scholars at Risk (SAR-*status*) or by other recognized international organizations operating in the sector - Scholars Rescue Fund (SRF) and Council for At-Risk Academics (CARA).

Candidates falling into one of the above categories shall include in their application evidence of:

- refugee / subsidiary protection *status*, or
- asylum or protection seeker *status*, or
- temporary protection *status*, or
- "scholar at risk" *status* (letter, statement or equivalent documentation issued by SAR or by other recognized international organizations operating in the sector).

- b) be a highly qualified professor or scholar belonging to universities or research institution in areas affected by political and/or military crisis or, alternatively, being qualified for university teaching, with documented work experience at international universities, research or public institutions
- c) possess a scientific curriculum suitable for carrying out the research activities within the scientific research areas of the above-mentioned Departments:
- d) be proficient in English according to the research activity requirements

ART. 3 - APPLICATION AND DEADLINE

Applicants must apply within 30 days of the publication of the call.

To apply to the call the candidates must connect to the following link: <https://istanzeonline.unisalento.it/modulionline/-/modulo/view/66511277> and fill in the on-line application form.

Applications received after the deadline will not be accepted.

The candidate must self-declare that he/she meets the requirements referred to in art. 2, a) and not to fall into any of the incompatibility categories outlined in art. 8 of this Selection Call.

When applying the candidates must include the following attachments:

1. copy of an identity document/passport or other form of identification
2. evidence of:
 - refugee / subsidiary protection *status*, or
 - asylum or protection seeker *status*, or
 - temporary protection *status*, or
 - "scholar at risk" *status* (letter, statement or equivalent documentation issued by SAR or by other recognized international organizations operating in the sector).
3. a scientific CV and a publication list (Last 5 years). The CV must be dated and signed by the applicant. In particular, academic degrees and working experience have to be clearly expressed, by following the principles of relevance, completeness and discretion in disclosing personal data

¹ Including national protection pursuant to article 2, paras. 2 and 3, of Council Implementing Decision (EU) 2022/382 of 4 March 2022



4. a short description of teaching and/or scientific research proposal (Annex I)
5. a motivation letter
6. any additional certificate or qualification that helps demonstrate the scientific merit of the candidate

ART. 4 - CONTRACTUAL ARRANGEMENTS

- Gross amount for the position

A gross all-inclusive amount will be 25.000 Euro, paid in monthly deferred rates, subject to certification of regular execution by the Director of the Department.

- Insurance coverage and health care costs

The University provides insurance coverage with regard to the risks of accidents and civil liability, applying the tax and social security regime provided for by current Italian national legislation.

Beneficiary must take out a health insurance policy to cover any expenses that may be incurred by illness or accident, by own expense.

- Duration of Contract

The duration of the contract is 12 months from the date of signature of the contract.

ART. 5 - SELECTION PROCESS

Candidate will be selected by a special Committee appointed by the Rector. The maximum score is 100 points divided on the following criteria:

1. scientific and titles qualification profile (up to 30 points)
2. teaching and/or scientific research proposal (up to 40 points)
3. interview on the research proposal (up to 30 points)

Only candidates obtaining at least 49 points in the first assessment [(1) + (2)] will be admitted for an interview. The interview (3) will be considered as passed if the applicant obtains at least 21 points. The final score will be given by the sum of the evaluations. The interview will be held in English.

Not attending the interview will be considered as renunciation of the selection procedure. The competition procedure ends with the formulation of a final ranking, published on the University website.

For security reasons related to the risk situation of the candidate, the University of Salento guarantees anonymization throughout the evaluation process. The final ranking will be published with indication only of the application identification code (application ID) and without indicating the nationality of the candidate.

ART. 6 - ASSIGNMENT OF THE VISITING PROFESSOR/SCHOLAR POSITION

The selected candidate must communicate the acceptance of the position within 10 days after the formal notification of the results of the selection.

The selected candidate must present:

- a declaration in compliance with art. 46 of the Presidential Decree 445/2000 listing any prior fellowships, and stating that he/she does not fall into any of the incompatibility categories outlined in art. 8 of this Selection Call;
- a copy of the residence permit for non-EU citizen. The University provides the necessary support for obtaining a visa. The teaching/research activity can only start when the person is in possession of a regular residence or stay permit or in possession of the necessary documentation to prove the start of the process for obtaining it.

ART. 7 - DUTIES OF THE VISITING PROFESSOR/SCHOLAR

The Visiting Professor/Scholar will stipulate a contract and must carry out the commitments foreseen by the contract. The duties of the Visiting Professor/Scholar specified in the contract should be performed under the



supervision of the Director of the Department in which he/she will be engaged.

The Visiting Professor/Scholar holder must submit to the Director of the Department a final research report that includes the obtained results.

ART. 8 - INCOMPATIBILITY AND OVERLAPS

Any individual who is married or related by blood, up to the fourth degree, with a Professor, with the Rector, the General Manager or any member of the Board of Directors of the University of Salento, is not eligible to apply for this Selection Call.

Candidate who, at the time of signing the contract, holds a position of any kind in a University or in a Research Centre throughout the Italian country, will be excluded.

ART. 9 - TERMINATION, WITHDRAWAL

The contract may be terminated due to serious non-compliances, as in art. 1460 of the Civil Code, and duly alerted and justified by the Director of the Department. 30 days' notice is mandatory in case of withdrawal.

ART. 10 - PERSON IN CHARGE OF THE APPLICATION PROCEDURE

The person in charge of the procedure is Dr. Carmen Taurino – International Relations Office – Viale Gallipoli 49 – 73100 Lecce.

Any information can be requested exclusively by e-mail to the contact person at the following address: international.office@unisalento.it specifying in the object “Scholars at risk position – Information Request”.

ART. 11 – PERSONAL DATA

In carrying out all the activities and procedures that may involve the processing of personal data, the University of Salento acts in accordance with the current legislation on the protection of personal data, particularly in compliance with the 2016 EU Regulation/679 (GDPR implemented through the Legislative Decree no. 101/2018 of 10 August 2018).

THE RECTOR
(Prof. Fabio Pollice)